

MOTION: Mrs. Mordecai
ABSTAIN: Mr. Robertson

SECOND: Mr. Alper

VOTE: 4-0-1 (RC)

Closed Meeting Minutes January 17, 2018

MOTION: Mrs. Mordecai

SECOND: Mr. Alper

VOTE: 3-0-2 (RC)

ABSTAIN: Mr. Robertson, Mr. Schwarzbaum

Public Meeting Minutes January 17, 2018

MOTION: Mrs. Mordecai

SECOND: Mr. Alper

VOTE: 3-0-2 (RC)

ABSTAIN: Mr. Robertson, Mr. Schwarzbaum

VI. SUPERINTENDENT/ BOARD REPORTS

- A. West Orange Public Schools Recipient of “Literacy For All” Award by The International Dyslexia Association
- B. HIB Report
- C. Athletic/Extracurricular Update

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Wendy Schneider	Kelly	Special Education	Resignation	1/22/18

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Edward Adeogun OOD	WOHS	Lacrosse: Assistant Coach	Resignation	1/24/18
Jill Green	Gregory	Lunch Aide	Resignation	2/6/18
Laura Johns	Mt. Pleasant	Paraprofessional	Resignation	2/2/18
Rossana Lombardo	Edison	Lunch Aide	Resignation	1/9/18

- c. Superintendent recommends approval to the Board of Education for the following termination(s):

Employee #	Effective Date
7754	1/19/18

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Jody Lombardy	Mt. Pleasant	Curriculum Writing: Mathematics, Grade 5	2/8/18
Sophia Rivera	Hazel	Curriculum Writing: Science, Grade 4	2/8/18

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Stephanie Caro	.5 WOHS / .5 BMELC	School Psychologist	New	MA	3	\$59,202 prorated	2/15/18 - 6/30/18
Lisa Cito	WOHS	Social Studies Leave Replacement	Figueiredo reassigned	BA	3	\$55,441 prorated	2/13/18 - 6/30/18
Brittany Dietz	Washington	Grade 4 Leave Replacement	Viavattine	MA	3	\$59,202 prorated	2/20/18 - 6/30/18
Michael Figueiredo	WOHS	Interim Social Studies Supervisor	Olshalsky reassigned	MA+30	N/A	\$112,712 prorated	2/13/18 - 6/30/18
Terasha Hughes	Liberty	Special Education/Math Long Term Substitute	Bley	BA	3	\$277 per diem	1/2/18 - 2/28/18 amended
Laura Johns	Roosevelt	Special Education/ELA Leave Replacement	Cowan	MA	3	\$59,202 prorated	2/5/18 - 6/30/18
Marie-Josée Kinkingnehum	WOHS	French Leave Replacement	Peart Reassignment	MA	3	\$59,202 prorated	2/14/18 - 6/30/18
Donna Martino	WOHS	Social Studies Leave Replacement	Morais-Lawrence	MA	3	\$59,202 prorated	2/15/18 - 6/30/18
Marisa Mitchell	WOHS	Special Education Biology	Decker	MA	11	\$64,750 prorated	4/16/18 - 6/30/18*
Yuleivys Pita-Camacho	WOHS	Spanish Extended Assignment Substitute	Carrera	N/A	N/A	\$180 per diem	1/2/18 - 2/28/18 amended
Megan Ripley	WOHS	School Counselor Leave Replacement	Santos	MA	3	\$59,202 prorated	3/19/18 - 6/30/18
Ashley Roxas	WOHS	English Language Arts Leave Replacement	Johansen	BA	3	\$55,441 prorated	2/12/18 - 6/30/18
Lauren Salvatoriello	Kelly	Special Education	Schneider	BA	3	\$55,441 prorated	2/13/18 - 6/30/18

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Noelia Camargo	St. Cloud	Paraprofessional	New	BA	2	\$29,250 prorated	2/13/18 - 6/30/18
Denise	Transportation	Administrative	Hunt reassigned	Column	2	\$45,824 prorated	2/13/18 -

Lambert		Assistant		III			6/30/18
Nyomi McKenzie	Transportation	Bus Monitor Part-time	Perez	N/A	N/A	\$20.22 per hour	2/5/18 - 6/20/18
Jennifer Rodriguez	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$20.22 per hour	2/1/18 - 6/20/18
Larry Sanders	Mt. Pleasant	Custodial Supervisor	Emam	N/A	N/A	\$45,000 prorated	2/20/18 - 6/30/18

- c. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Patricia Dellosso	WOHS	Assist Nurse with Student Sports Physicals	\$25 per hour not to exceed 4 hours per day	5/29/18, 6/5/18
Sebastian DePinho	Kelly	Breakfast Duty	\$35 per hour as assigned	2017-2018
Michelle Diaz WOHS	Kelly	Student Lunch Aide	\$8.60 per hour not to exceed 12.5 hours/week amended	1/2/18 - 6/13/18
Megan Domenick	Edison	Aftercare Program	\$20 per hour not to exceed 3.5 hours per day	2017-2018
Rosalie Dudkiewicz	WOHS	Nurse for Student Sport Physicals	\$55 per hour not to exceed 3 hours per day	5/29/18, 6/5/18
Lucia Forgione	Washington	Curriculum Writing: Science, Grade 3	\$39 per hour not to exceed 30 hours	2017-2018
Judith Jessup	WOHS	Assist Nurse with Student Sports Physicals	\$25 per hour not to exceed 4 hours per day	5/29/18, 6/5/18
Karen Lott	Hazel	Curriculum Writing: Mathematics, Grade 5	\$39 per hour not to exceed 60 hours*	2017-2018
Carly Lovejoy	Redwood	Curriculum Writing: Science, Grade 4	\$39 per hour not to exceed 60 hours*	2017-2018
Roderick Mertens WOHS	Kelly	Student Lunch Aide	\$8.60 per hour not to exceed 12.5 hours/week amended	1/2/18 - 6/13/18
Felicia Ndumele WOHS	Kelly	Student Lunch Aide	\$8.60 per hour not to exceed 12.5 hours/week amended	1/2/18 - 6/13/18
Eridania Perez	WOHS	Assist Nurse with Student Sports Physicals	\$25 per hour not to exceed 4 hours per day	5/29/18, 6/5/18
Lee Richards WOHS	Kelly	Student Lunch Aide	\$8.60 per hour not to exceed 12.5 hours/week amended	1/2/18 - 6/13/18
Rosemary Tan	Liberty	Nurse to assist with Student Council program	\$55 per diem	12/8/17
Andrea Torres OOD	WOHS	Spring Musical: Make-up	\$510	2017-2018
Lauren Volpe	Liberty	General Detention/Homework	\$35 per diem	2017-2018

			as assigned	
Denise Werzen	WOHS	Nurse for Student Sport Physicals	\$55 per hour not to exceed 3 hours per day	5/29/18, 6/5/18
Deborah Zarro	WOHS	Assist Nurse with Student Sports Physicals	\$25 per hour not to exceed 4 hours per day	5/29/18, 6/5/18

*revised hours

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Yun Abernathy	WOHS	Chinese	MA+45	10	\$12,370 prorated	9/1/17 - 2/9/18 amended
Kimberly Buckley	WOHS	Special Education	MA+15	11	\$62.65 per diem	2/20/18 - 4/12/18
Catherine Connors	WOHS	Science	MA+15	5	\$57.75 per diem	2/1/18 -3/1/18
Jodi Costanza	WOHS	Science	MA	8	\$55.40 per diem	2/1/18 -3/1/18
Debra Franek	WOHS	Biology	MA+45	16	\$102.85 per diem	2/20/18 - 4/12/18
Karen Green	WOHS	Science	MA+15	7	\$58.65 per diem	2/1/18 -3/1/18
Yajing Li	WOHS	Chinese	MA+45	13	\$14,029 prorated	9/1/17 - 2/9/18 amended
Bree MacNett	WOHS	Special Education	BA+15	9	\$53.58 per diem	2/20/18 - 4/12/18
Brad Mitchell	WOHS	Science	MA+45	16	\$97.93 per diem	2/1/18 -3/1/18
Lisa Murad	WOHS	Science	BA	13	\$58.40 per diem	2/1/18 -3/1/18
Francis Newman	WOHS	Biology	MA	16	\$96.97 per diem	2/20/18 - 4/12/18
Krista Romanyshyn	WOHS	Special Education	BA+15	15	\$79.02 per diem	2/20/18 - 4/12/18
Peter Tourian	WOHS	Biology	MA	15	\$79.80 per diem	2/20/18 - 4/12/18
Sandra Ugbenin	WOHS	Special Education	MA+30	7	\$62.78 per diem	2/20/18 - 4/12/18
Heather Yates	WOHS	Special Education	MA+30	10	\$65.46 per diem	2/20/18 - 4/12/18

- e. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Ara Berberian	Lisa Cito	WOHS	\$330	2/13/18 - 6/30/18
Molly Wachtel	Ashley Roxas	WOHS	\$330	2/12/18 - 6/30/18
Joyce Andreula	Dana Gottdiener	Kelly	\$110	2/1/18 - 3/29/18

- f. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
David Arce	N/A						X
Larry Burnell	N/A						X
Shezhad Chowdhury	Substitute	X	X				
Lisa Cito	CEAS	X					
Ayana Haywood	Standard	X					
Adrienne Manley	Substitute	X					
Fabian Montplaisir	N/A						X
Tracey O'Hara	Substitute	X					
Timothy Rokes	N/A						X
Jasmine Thomas	Substitute	X					
Alyssa Wicks	Substitute	X		X			

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kristin Garces Family	Mt. Pleasant Special Education	4/10/18 - 5/25/18	5/29/18 - 10/31/18 amended	N/A	11/1/18

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Nora Aquino Medical	Redwood Lunch Aide	N/A	N/A	11/14/17 - 3/23/18	3/26/18
Mary Giovine Personal	WOHS Clerical Aide	N/A	N/A	1/16/18 - 3/29/18	4/9/18
Bonnie Goodman Medical	Washington Paraprofessional	1/10/18 - 2/5/18	N/A	N/A	2/6/18
Andrew Holmes Medical	Transportation Bus Driver Part-time	N/A	N/A	1/12/18 - 3/12/18 amended	3/13/18 amended
Rachel Mondalto Medical	St. Cloud Paraprofessional	9/6/17 - 2/14/18 amended	2/15/18 - 2/28/18 amended	N/A	3/1/18 amended
Aimmeen Rivera Medical	Transportation Bus Monitor Part-time	N/A	N/A	2/2/18 - 2/14/18	2/15/18
Beth Spector	BMELC	2/22/18 -	N/A	3/13/18 - 3/16/18	3/19/18

Medical	Paraprofessional Part-time	3/12/18			
Mini Thapar Personal	Kelly Paraprofessional	3/9/18 - 3/13/18	3/14/18 - 3/29/18 amended	N/A	4/9/18
Glen Wnek Medical	Kelly Custodian Mid-shift	12/18/17 - 1/26/18 amended	N/A	N/A	1/29/18 amended
Julia Zeppi Medical	Hazel Lunch Aide	12/23/17 - 2/28/18	N/A	3/1/18 - 3/12/18	3/13/18

5. Superintendent recommends approval to the Board of Education for an increase in the hourly rate for Student Help to \$8.60 per hour due to the revised minimum wage rate as per the NJ Department of Labor and Workforce Development effective January 1, 2018.

Personnel - Items 1 through 5

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for the following field trip destination(s) for the 2017-2018 school year.

Destination	City	State
Gloucester County Institute of Technology	Sewell	NJ

2. Recommend approval for field trip(s) for the 2017-2018 school year (Att. #2)
3. Recommend approval of Applications for School Business requests (Att. #3)
4. Recommend approval for the following Curriculum Writing Projects for 2018-2019:

Department	Title of Curriculum
Career Education	Coding and Computer Applications 2, Grade 7
	Creativity and Innovation in the Culinary Arts
Mathematics	CP Geometry and Analysis
	Honors Geometry and Analysis
Health and Physical Education	Grade 10 Driver Education
	Grade 12 CPR / First Aid
Gifted and Talented	K - 2

5. Recommend approval of the following new course for 2018-2019:

New Course	Department	Grade(s)
LEP Algebra II - MA0409	Mathematics	10-12

6. Recommend approval of the following course name change for 2018-2019:

New Course Name	Former Course Name	Department	Grade(s)
Global Cuisine I	Multicultural Foods A	Career Education	10-12
Global Cuisine II	Multicultural Foods B	Career Education	10-12

7. Recommend approval for student teaching for the 2018-2019 school year. (Att #4)

Curriculum and Instruction - Items 1 through 7**MOTION:** Mrs. Mordecai**SECOND:** Mr. Schwarzbaum**VOTE:** 5-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2017-2018 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1502037	Holmstead School	Tuition: \$26,059.44 88 days @ \$296.13 Effective: 1/22/18	Budgeted
2606006	Roselle Park Academy	Tuition: \$17,015.74 97 days @ 173.63 Effective: 1/24/18	Budgeted
246125	Academy360 Transfer	Tuition: \$40,180.54 113 days @ \$355.58 Effective: 1/2/18	Budgeted
2804024	The Community School Transfer	Tuition: \$23,480.24 92 days @ \$255.22 Effective: 1/29/18	Budgeted

2. Recommend approval for student to receive Physical Education course services.

Provider	Rate	Not to Exceed
Bergen County Special Services 540 Fairview Avenue, 3rd floor Paramus, NJ 07652	6 hours @\$67 per hour	\$500.00

Monmouth-Ocean Educational Services Commission (NJ Virtual School) 900 Hope Road Tinton Falls, NJ 07712	\$650 per course	\$650.00
---	------------------	----------

3. Recommend approval of provider for home instruction for the 2017-2018 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to Exceed	Modification
Professional Education Services Glassboro, NJ	\$73.00 per hour	\$11,000.00	Previously approved on 12/18/17 agenda for \$5,600.00

4. Recommend approval for the following tuition/extraordinary services adjustments for the 2016-2017 school year, as certified by the State of NJ Division of Administration and Finance:

School	Amount
Lakeview School	\$191.00
P.G.Chambers School	\$22,326.24
Glenview Academy	\$10,474.92
The Gramon School	\$5,738.84
New Beginnings	\$5,736.72

5. Recommend approval for the following service provider to conduct Neurological evaluations for the West Orange Board of Education.

Provider	Type of Service	Rate	Not to Exceed
Dr. Marilyn A. Kubichek, MD, FAAP 256 Columbia Turnpike, Suite 109 Florham Park, NJ 07932	Neurological Evaluations	\$575 per evaluation	\$6,000.00

6. Recommend approval of CPR Training to Emergency Response Team Members, Building Administrators, and Physical Education Teachers.

Providers	Type of Services	Rate	Not to Exceed
Jeffrey Mazurek Timothy Blumkin	CPR Training	\$73 per hour For 5 hours	\$730.00

b.) **Business Office**

1. Recommend approval of the 2/12/18 Bills List: (Att. #5)

Payroll/Benefits	\$ 9,061,942.32
Transportation	\$ 395,747.73
Tuition (Spec. Ed./Charter)	\$ 466,153.74
Instruction	\$ 85,880.78
Facilities	\$ 105,309.86
Capital Outlay	\$ 9,448.20
Grants	\$ 293,910.19
Food Service	\$ 301,563.07
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 150,778.97
	\$10,870,734.86

2. Recommend approval of submission of amended IDEA Consolidated Grant for fiscal year 2018 in the amount of \$1,901,001 (Basic) and \$66,017 (Preschool). Amended application includes FY2017 Carryover Funds in the amount of \$254,317 to be budgeted and expended as carryover during the FY2018 year.
3. Recommend approval of renewal of the following bid:

Bid #	Description	Vendor	Award Description
9-14	Solid Waste Disposal and Single Stream Recycling Services	Interstate Waste Services Jersey City, NJ	<ul style="list-style-type: none"> • \$122,000 Est. • 11/1/17-10/31/18

4. Recommend approval of proposed non-public security aid program expenditure:

Non Public School	Description	Cost
Seton Hall Preparatory School	Extra Duty Solutions (Security for home football games mandated by the West Orange Zoning Board)	\$10,451.84

5. Recommend approval to void the following stale-dated checks from the WOHS Athletic Account:

Check Number	Check Amount
30685	\$70.00
30805	\$115.00
30908	\$89.00
30909	\$89.00
30948	\$116.00
30950	\$600.00
30951	\$420.00
30956	\$275.00

31043	\$528.00
31065	\$26.00

6. Recommend approval of contract with the County of Essex, Essex County Codey Arena, for the WOHS 2018 Commencement Event on June 21, 2018 in the amount of \$6,000.
7. Recommend approval to bid solid waste disposal and single stream recycling services jointly with the Township of West Orange. The Township of West Orange will be the lead agency.

Finance - Special Services Items 1 through 6; Business Office Items 1 through 7

MOTION: Mr. Alper

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 12, 2018.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b) (6)(c), at its meeting on January 22, 2018, the Superintendent reported HIB Incident Number(s) 036, 037, 038, 039, 040 to the Board; and

Whereas, on January 23, 2018 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 036, 037, 038, 039, 040 the 2017-2018 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mrs. Mordecai

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (RC)

IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- X. NEXT BOARD MEETING to be held at 6:30 p.m. (Public Session at 8:00 p.m.) on February 26, 2018 at West Orange High School.**

MOTION: Mr. Robertson

SECOND: Mr. Alper

VOTE: 5-0 (VV)

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. EXECUTIVE SESSION at 10:35 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to continue the personnel discussion. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mr. Robertson **SECOND:** Mrs. Mordecai **VOTE:** 5-0 (VV)

XIII. RETURNED TO PUBLIC SESSION AT 11:20 p.m.

XIV. ADJOURNMENT at 11:21 p.m.

MOTION: Mrs. Mordecai **SECOND:** Mr. Robertson **VOTE:** 3-0 (VV)

_____ Respectfully submitted,

John Calavano, Board Secretary